

# Letter of Recommendation for Javier Moliner Navarro

September 30, 2026

To Whom It May Concern,

I am writing to recommend Javier Moliner Navarro for positions in Data Analytics or Data Science. I have had the pleasure of working with Javier for the past two years in my role as Software Engineering Manager (SEM) at STN Cerámica, part of STN Group, where he has served as an ERP & Database Systems Analyst.

During his time on my team, Javier has consistently demonstrated strong technical skill and sound judgment in building the data infrastructure that underpins our operations. He designed and built a rolerestricted .NET application to manage our master data table covering over 2,200 product formats and 200,000 SKUs, which significantly reduced manual update errors and included a full audit log and rolebased access control for data integrity. He also developed a VB.NET automation tool that eliminated manual report handling by detecting, uploading, and tracking PDF reports through AWS Wasabi, and he built a real-time SQL Server integration layer between our ERP and warehouse management system that removed manual coordination for approximately 1,000 daily freight movements.

Beyond his core responsibilities, Javier resolved over 1,000 SQL Server and ERP incidents in two years across the company departments and shared services, working efficiently within an Agile framework. He also eliminated unauthorized third-party access to sensitive documents by architecting secure cloud storage with strong file-hashing practices, and produced recurring operational reports and dashboards for stakeholders across multiple departments. Throughout, he has shown technical rigor, close attention to data quality, and the ability to turn a practical business problem into a reliable, well-documented solution.

Javier communicates clearly, works well within cross-functional and international teams, and takes ownership of problems from diagnosis through to resolution. He is analytical, detail-oriented, and reliable under pressure, and I have no doubt he will bring the same qualities to a Data Analyst or Data Scientist role. I recommend him without reservation and am happy to be contacted directly for any further reference. Sincerely,

**Diego Tomás Requena**

Software Engineering Manager (SEM) IT  
Department — STN Cerámica  
dtomas@serviplana.es · 678390221

 - 53226629Y

DIEGO TOMAS REQUENA